Analyst Programmer

Greenfield Advisors LLC is looking to hire an analyst with programming capabilities for our Seattle, WA office. We are a boutique firm with 30+ years of experience in analytics and valuation in the real estate arena. We’re a friendly, fairly casual office that places a high premium on producing concrete answers to extremely complicated and abstract real-estate-related situations. Our employees are creative and come from a wide variety of backgrounds who are all able to work independently while participating in a strongly collaborative environment.

You'll be responsible for the following duties:
* Create models and analyze data in R.
* Communicate the results of statistical models in written and verbal form.
* Collaborate with others to ensure quality control.
* Document programming and other activities.
* Manage large, complex, datasets for use in high-pressure situations, including MS Access and SQL Server.

The successful candidate will demonstrate their:
* Strong analytical and decision making abilities.
* Sense of responsibility for delivering superior value and client service.
* Ability to work well with people who have diverse abilities, experiences, and perspectives.
* Optimistic, action-oriented, and solution-based approach to problems.
* Good writing skills, especially when documenting plans and process.
* Results-driven, self-starter style.

Minimum requirements:
* A solid background in econometrics and statistics. A Masters degree in statistics or other social science with a strong statistical analysis component is required. (If you have one, polish off that Ph.D.)
* Two to three years of relevant work experience. A Ph.D. may substitute for work experience.
* Experience developing statistical models in R.
Experience managing large data sets, including merging of disparate data, data cleaning and transformation, and quality control.

A willingness to explore new data visualization methods.

Optional skills:

* Experience with cloud computing.
* Experience with version control software.
* Experience in real estate appraisal/finance.

We offer a generous compensation package, including:

* A competitive salary, commensurate with experience
* Health, prescription, dental, and vision insurance
* A 125 Cafeteria Plan with company paid HRA. (Flexible Spending and Dependent Care accounts available.)
* Life/AD&D Insurance.
* Retirement 401(k) after one year of employment, with 100% match up to 15% of annual salary (or IRS limits).
* Paid time off and ten days of vacation each year.

This is an on-site, full-time, salaried, non-management position. All employees must pass a rigorous background check. U.S. citizens or permanent residents only at this time (VISA sponsorships are not available).

Please send your resume, salary range, and a cover letter that speaks directly to the minimum requirements listed above to:

Lisa Mc Sherry
Director, Administration

Please do not call, or fax, or mail. Every submission will be responded to within a week.

Greenfield Advisors is an Equal Opportunity Employer.