**Company Information:** The RAND Corporation is a nonprofit institution that helps improve policy and decisionmaking through research and analysis. RAND is committed to the public interest, and disseminates its findings and recommendations through peer-reviewed articles and policy reports. Researchers at RAND apply expertise in their respective fields and sophisticated analytical tools to pressing issues in a wide variety of areas, including health, education, national security, labor, justice, the environment, and more.

**Position Title:** Ph.D. Statistician

**Duties & Responsibilities:** Statisticians at RAND have many exciting opportunities to contribute to policy research by collaborating on multidisciplinary teams; developing statistical methods that advance policy research; and leading research projects. There are also opportunities to teach in the Pardee RAND Graduate School. RAND projects typically pose novel statistical challenges in design, sampling, measurement, modeling, analysis, and computing. Recent examples of RAND statisticians’ contributions to policy analysis include developing novel analytic approaches to evaluate pay-for-performance programs in education and health care, examining racial disparities in policing practices, and conducting innovative research on national security issues. Our group of fourteen Ph.D. statisticians and eleven Masters-level statisticians provides a collegial and stimulating environment.

**Position Qualifications:** Ph.D. in Statistics. Candidates should have strong theoretical training, a genuine interest in applied statistics, and excellent oral and written communication skills. We welcome recent graduates as well as mid-level and senior candidates to apply. Location options include Santa Monica, CA (RAND’s headquarters), Pittsburgh, PA, and Washington, DC.

**Salary Range:** Competitive

**Benefits:** Competitive

**Web Site:** [www.rand.org/statistics](http://www.rand.org/statistics)

**Application Address:** Applicants should apply online at [www.rand.org/jobs](http://www.rand.org/jobs) (click on “Find a Job” and search for the “PhD Statistician” position). Please submit a cover letter, CV, statement of research interests and consulting experience, and writing sample. Graduate transcripts (if degree received after 2012) and three letters of recommendation should be sent to Lou_Mariano@rand.org or to RAND Corporation, Attn: Lou Mariano, Head, Statistics Group, 1200 S. Hayes St., Arlington, VA 22202 USA.

**Contact Email:** Lou_Mariano@rand.org

**Application Deadline:** Applications will be considered on a continuing basis, but preference will be given to those who apply by December 15, 2015.