Job Description

Clinton Health Access Initiative
Founded in 2002 by President William J. Clinton, the Clinton Health Access Initiative (CHAI) is a global health organization committed to strengthening integrated health systems around the world and expanding access to care and treatment for HIV/AIDS, malaria and other illnesses. Based on the premise that business oriented strategy can facilitate solutions to global health challenges, CHAI acts as a catalyst to mobilize new resources and optimize the impact of these resources to save lives, via improved organization of commodity markets and more effective local management. By working in association with governments and other NGO partners, CHAI is focused on large scale impact and, to date, CHAI has secured lower pricing agreements for treatment options in more than 70 countries. In addition, CHAI's teams are working side-by-side with over 30 governments to tackle many of the largest barriers to effective treatment and care.

3DE
Demand-Driven Evaluations for Decisions (3DE) is a pioneering approach to support Ministries active in the health sector with evidence-based decision-making by conducting rigorous impact evaluations in a demand-driven, rapid and efficient way. 3DE seeks to generate reliable impact evidence that fills information gaps identified by Ministries and is subsequently used to catalyze implementation of cost-effective action, often in the form of policy formulation or program rollout. The 3DE program is implemented under the leadership of the respective CHAI country office and CHAI's Applied Analytics Team (AAT), which is a global team that catalyzes rigorous analytics to improve health care delivery. 3DE was launched in 2012 in Zambia and Uganda, and in 2015, the program began operating in Rwanda, Zambia and Zimbabwe. CHAI is seeking two Evaluation Managers (for Zimbabwe and Rwanda) to design and conduct rigorous impact evaluations on a diverse range of health topics. Each of the 3DE Evaluation Managers will be based in one of the respective 3DE program country. The Evaluation Manager will report to the country director and will liaise closely with AAT. Each Evaluation Manager will be responsible for managing a 3DE Coordinator.

Job Requirements

- Manage key relationships with Ministry of Health staff and other stakeholders for the identification of evaluation questions suitable for the 3DE approach and other 3DE activities, and the translation of evidence into policy
- Review literature and answer questions with existing evidence, if appropriate
- Design impact evaluations, and prepare research protocols
- Supervise data collection and other evaluation implementation activities
- Lead data analysis and interpretation of results
- Monitor data quality and security throughout evaluation
- Ensure research activities comply with ethical standards
- Lead the technical writing and dissemination of 3DE findings to stakeholders and the global evidence community
- Perform cost-effectiveness analyses and benchmark proposed interventions against other health interventions
• Provide technical assistance to the Ministry of Health and other relevant stakeholders to catalyze action based on evaluation finding and ensure the translation of evidence into policy and programs
• Train relevant partners on methods used, including the identification of research questions, as part of capacity building activities
• Ensure management of evaluation budget

• Minimum of 6+ years of relevant work experience in resource-limited settings
• Applied research experience, including designing impact evaluation or operational research projects in developing countries
• Statistical analysis skills with demonstrated hands-on experience with SAS, Stata, or equivalent
• Experience with costing, cost and decision modeling, cost-effectiveness analysis, and the effective use of cost information to inform program design and strategy
• Demonstrated capacity to synthesize information into effective presentations for a variety of audiences
• Exceptional diplomatic and interpersonal skills, and an ability to collaborate effectively with a wide range of partners and stakeholders
• Strong problem-solving skills and ability to make linkages between interventions/programs
• Self-motivated with proven ability to work under pressure, set priorities and generate results
• Ability to work collaboratively across multiple program teams with various priorities and deliverables
• Strong management skills
• Excellent written and verbal communication skills

Preferred Qualifications:

• PhD or masters degree in epidemiology, economics, biostatistics, or a related field

Please note: Your application may be subject to review by the UK government's Department for International Development.